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Plenary (Nov 7, 2013)

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Petitioner Cecilia Espinoza
is a lawfully admitted
resident alien who was born
in and remains a citizen of
Mexico. She resides in San

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Antonio, Texas, with her husband, Rudolfo Espinoza, a United States citizen. In July, 1969, Mrs. Espinoza sought employment as a seamstress at the San Antonio division of respondent Farah

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Espinoza v. Farah Mfg. Co.,
414 U.S. 86, was a decision
by the United States Supreme

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Court, which held that an employer's refusal to hire a person because he is not a United States citizen does not constitute employment discrimination on the basis of "national origin" in violation of §703 of the

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Civil Rights Act of 1964.

Espinoza, a Mexican national admitted to residence in the United States and married to a U.S. national, brought suit after exhausting her administrative remedies with

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exhausting their
administrative remedies with
the equal employment
opportunity commission eec
alleging that respondents
refusal to hire mrs espinoza
in its san antonio

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