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Unit 12: Physiology of Human Regulation and Reproduction

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Translation of: Physiologie de l'employe.

The crew of a French reconnaissance plane during WW1 consisted of just two men: a pilot and an observer. Two such men are Jean Herbillon and Claude Maury. Herbillon's dreams of glory as an air ace have been dashed after only a few months at the front; Maury suffers from a broken heart--his only hope is that his exploits as a pilot will win back his lost love. Together the two form one of the best crews in the air, fighting in the first aerial conflict in history--one in which a combatant can count his life expectancy in weeks. The pressure of war forges a strong bond between the two flyers, but can it survive the discovery that they are both in love with the same woman? Joseph Kessel's autobiographical novel is a staggering tale of courage, brotherhood and loss. From the Trade Paperback edition.

This is an annual research series devoted to the examination of occupational stress, health and well being, with particular emphasis on the multi-disciplinary nature of occupational stress. The intent is to pull together the various streams of research from a variety of disciplines to better capture the significant bodies of work in occupational stress and well being. We provide a multidisciplinary and international perspective that gives a thorough and critical assessment of issues in occupational stress and well being. The theme for this volume is: Employee Health, Coping, and Methodologies. • Endocrinological processes associated with job stress: Catecholamine and cortisol responses to acute and chronic stressors. • Health consequences of work-family conflict: The dark side of the work-family interface. • Relationship of the number and distribution of work hours to health and quality-of-life (QOL) outcomes. • Work stress, coping resources, and mental health: A study of America's black elite. • The many roles of control in a stressor-emotion theory of counterproductive work behavior. • The assumed linearity of organizational phenomena: Implications for occupational stress and well-being. • Locating behavioral cynicism at work: Construct issues and performance implications.

You are a four-dimensional human. Each of us exists in three-dimensional, physical space. But, as a constellation of everyday digital phenomena rewires our lives, we are increasingly coaxed from the containment of our predigital selves into a wonderful and eerie fourth dimension, a world of ceaseless communication, instant information, and global connection. Our portals to this new world have been wedged open, and the silhouette of a figure is slowly taking shape. But what does it feel like to be four-dimensional? How do digital technologies influence the rhythms of our thoughts, the style and tilt of our consciousness? What new sensitivities and sensibilities are emerging with our exposure to the delights, sorrows, and anxieties of a networked world? And how do we live in public with these recoded private lives? Laurence Scott—hailed as a “New Generation Thinker” by the Arts and Humanities Research Council and the BBC—shows how this four-dimensional life is dramatically changing us by redefining our social lives and extending the limits of our presence in the world. Blending tech-philosophy with insights on everything from Seinfeld to the fall of Gaddafi, Scott stands with a rising generation of social critics hoping to understand our new reality. His virtuosic debut is a revelatory and original exploration of life in the digital age.

When employees thrive, the company thrives. Is your workplace working for you and your employees? Studies show that unhealthy work habits, like staring at computer screens and rushing through fast-food lunches are taking their toll in the form of increased absenteeism, lost productivity, and higher insurance costs-but it doesn't have to be that way. Companies such as Google, Apple, Aetna, and Johnson Johnson have used innovative techniques to incorporate healthy habits and practices into the workday and into their culture-with impressive ROI. Packed with real-life examples and the latest research, *The Healthy Workplace* proves that it pays to invest in your people's well-being and reveals how to: Create a healthier, more energizing environment * Reduce stress to enhance concentration * Inspire movement at work * Use choice architecture to encourage beneficial behaviors * Support better sleep * Heighten productivity without adding hours to the workday Filled with tips for immediate improvement and guidelines for building a long-term plan, *The Healthy Workplace* will boost both employee well-being and the bottom line.

The financial markets are a rollercoaster and this book follows the same theme the seduction of money, our ruinous, heady and high stakes pursuit of it, the incredible fortunes and calamitous losses that have been made in its name, the new and significant threat of retail (armchair) investors wanting their piece of the pie, and the perpetual and foolish mismatch that has always existed and will always exist between our evolutionary programming and the design of the financial markets. The dominant theme that runs throughout the book ('Working out Wall Street') is actually a play on words, and relates both to the need to work out why Wall Street traders act so irrationally (e.g. using behavioural finance and evolutionary design to explain herding and panic selling), and the need to use physiological and sport science-related approaches to explain why working out (i.e. adopting exercise and diet-related practices usually applied to athletes) can significantly counter these behaviours. The phrase 'animal spirits' utilised in the concluding chapter title ('Taming Animal Spirits') refers to the seminal work of John Maynard Keynes in his 1936 classic work *The General Theory of Employment, Interest and Money* and the idea that human emotions-animal spirits- remain a significant driver in (irrational and emotional) investing. The rationale for this book is clear; behavioural finance and neurofinance have opened the floodgates in terms of recognising the role of emotional investing in cyclical boom-and-bust scenarios but what is still missing is an answer to the question So what do we do about it? This book seeks, in as compelling and entertaining a fashion as possible, to provide that answer.

When biological theories were used to understand behavior in the early 20th century, they were often poorly understood. Ideas about race, ethnicity, and IQ, and notions of social Darwinism, were based on a misunderstanding and an incomplete understanding of genetics and Darwin's theory of evolution by natural selection. Now, however, a biological understanding of social behavior is an integral part of modern science, and increasingly used in the study of behavior in organizations. Yet, compared with other explanatory paradigms in organizational behavior, biological and evolutionary approaches are still relatively rare. The *Biological Foundations of Organizational Behavior* provides accessible insights for scholars and practitioners in management and organizational behavior into what biology can offer their fields. Chapters contain enough background to orient readers who may have little knowledge of biology, and provide substantive contributions to advancing understanding of specific areas of biology and human behavior in organizations. They also show how the addition of biological theory and research to organizational-behavior scholarship will increase its explanatory and predictive power and contribute to its scientific foundations.

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